

## North Lambeth Parish Children's Worker

**Salary:** £ 35,000 per annum FTE – permanent contract

**Working Hours:** 15 hours per week – to include Sunday morning, Monday afternoon, and Thursday morning

**Responsible to:** Team Rector North, Lambeth Parish

### Overall Objectives of post

To assist in delivering pastoral care to children within the St Anselm's Church Congregation.

To develop links across the community that enable children and their families to flourish and reach their individual and collective God given potential.

To innovate and develop approaches that support inclusiveness.

To be the mouthpiece of children and families, in how the Parish identifies its priorities and delivers its plans.

To explore the possibility of delivering the 'Diddy Disciples' model to Sunday School, with support from the author, a Vicar in the Parish.

We envisage this role would be undertaken for a minimum of three years. The post holder will receive significant support from the ministry team.

### Specific responsibilities

- To Coordinate the delivery of weekly Sunday School provision that is relevant to the different ages of those attending.
- To recruit, train and supervise volunteers from the congregation and beyond, to assist in Sunday School.
- To ensure adequate Crèche provision is available during Sunday am worship services.
- To deliver a mid-week mother, baby, and toddlers' group (Church Mice).
- To assist clergy in the planning and delivery of the children's talk during the 10am Eucharist service.
- To assist clergy in the preparation of young people for Confirmation and

reception into Holy Communion.

- To assist clergy and the head server in training and supporting children in Sanctuary serving roles.
- To assist in developing new acts of worship that are attractive to children.
- To work with the St Anselm's Music Director and Deputy Director, with particular focus on supporting and developing the children's choirs (Young Voices and Joyful noise).
- To be an active member of the ministry team, attending weekly team meetings, team prayers and other team related activities.
- Ensure the safety and welfare of children whilst in church and produce up-to-date policies and risk assessments for activities and events.
- To actively encourage the participation of children from across the parish in trips and activities as appropriate.
- To assist clergy in maintaining strong links between the Church and Archbishop Sumner Church of England Primary School.
- To foster working relationships with other local organizations who focus of family flourishing and wellbeing.

## Person Specification

### Essential

- A commitment to supporting children in developing a Christian identity.
- Ability to work on own initiative and to be creative and flexible.
- A good team-player who can relate well and work with a wide variety of people.
- An understanding of the unique pressures on families in modern life and the ability to be sensitive to and respond to their needs.
- Clear and active understanding of Safe Guarding.
- Basic IT skills.
- This role has a genuine occupational requirement for a committed member of the Christian faith

### Desirable

- Experience of working with children in a faith context
- Experience of working in a Church of England (or equivalent) context
- Experience of motivating and guiding volunteers

**Employed by:** North Lambeth Parish Parochial Church Council

**Annual leave** 25 days leave per annum pro rata, plus eight statutory holidays.  
No holidays to be taken during major Church Festivals, unless by prior agreement  
Bank holidays worked will be given as time off in lieu.

**Pension:** Option to join the Church of England Pension Scheme

Under the terms of North Lambeth Parish's Safeguarding Policy, appointment to this post will be subject to an enhanced disclosure check carried out by the Disclosure and Barring Service. Further information on the Disclosure Service can be found at [www.disclosure.gov.uk](http://www.disclosure.gov.uk)