

PERSON SPECIFICATION

Essential:

1. A committed Christian.
2. A commitment to sharing the Christian faith, especially with young people, and able to see the bigger picture of Church and where God might be at work.
3. Current experience and a proven ability to work with and relate to young people and their parents.
4. An ability to deliver consistently to a high standard – we are a high trust organisation believing in telling the truth, being real, genuine, open and authentic.
5. Willing to be subject to an enhanced DBS check, and have knowledge and understanding of Safeguarding requirements.
6. A commitment to working as part of a parish leadership team, collaborating closely with other team members.
7. An ability to lead, coordinate and work with volunteers, motivating and developing others' skills.
8. A proactive attitude, self-motivation, enthusiasm and commitment to achieving goals.
9. Some experience of leading worship services and preaching.
10. An ability to communicate effectively and clearly, both written and verbally.
11. Ability to establish and maintain appropriate relationships with young people, church members, staff members and the community in general.
12. Good time management and workload skills including organising, planning and delegation.
13. Happy to engage with regular supervision and pastoral support.
14. Willingness to work flexible hours, especially for weekend and residential activities.
15. Competent in use of computers and relevant programmes such as Word, Excel, Powerpoint, Publisher and have awareness and understanding of social media.
16. Ability to handle confidentiality issues in an appropriate manner.

Desirable:

1. Music and drama skills.
2. Relevant level 5 (or above) qualification related to working with young people.
3. A current full driving licence and access to own transport.

There is an occupational requirement that the post holder has a Christian faith, under Part 1, Schedule 9 of the Equality Act 2010. An enhanced DBS check will be required.

If this is you, we would love to hear from you!