

JOB DESCRIPTION

Title: Children and Youth Minister Fixed term (Three year) contract

Employed by: The PCCs of St Mary's Kings Worthy and St Swithun's Headbourne Worthy

Accountable to: The Rector on behalf of the PCCs

Work base: Flexible desk space in St Mary's Church Offices. This can be combined with working from home.

Hours of work: 37 hours per week

Salary range: £22,000-25,000 depending on experience and/or qualifications. Also options for housing depending on the candidate's situation.

Context:

The successful candidate will lead and develop the children's and youth work across the parishes of St Mary's and St Swithun's. St Mary's currently has a young people's work to build on, which includes 'Lighthouse' on Sunday mornings, a thriving Forest Church, a strongly supported 'Breakfast Church' attracting lots of families and a Friday evening youth club. St Swithun's currently has no provision and this would be a pioneering work. For more information about the parishes see <https://worthychurches.org.uk/>

Roles and Responsibilities:

1. Creating and implementing a holistic vision for Children's and Youth Ministry in the two parishes, creating a strategic approach to all work with children aged 0-18 and their families.
2. Building on the successful Forest Church initiative and working with the Eco-Church hub to reflect the church's sustainability and climate justice values within the children and youth work.
3. Coordinating and developing the existing 'Lighthouse' offering on two Sundays a month at St Mary's, as well as implementing a Sunday morning children's work at St Swithun's, growing, leading and resourcing the volunteer teams.

4. Leading and organising social programmes for the youth age range which also reach out to young people not currently involved in church - building on the current Friday evening youth club, and developing midweek discipleship groups.
5. Helping to organise and lead the monthly multi-generational 'Breakfast Church' service.
6. Leading and organising one-off events, away days and trips for children and young people.
7. Encouraging young people in their own leadership abilities, including leading in children's work and in services.
8. Planning for succession by inspiring, developing and extending the leadership teams, and identifying gifts and experience within congregation members.
9. Providing access to pastoral care for children, young people and their families, as appropriate.
10. Building on existing relationships with the local primary school, including leading school assemblies. There is no CofE School in Kings Worthy but we have a good relationship with the LA Primary School and want to develop this work.

Further Administration and Wider Communication Responsibilities:

- 11.. Communicating with PCC through written and verbal reports, and attendance at PCC meetings as appropriate.
12. Communicating effectively with the young people and their parents regarding activities, including through social media.
13. Representing the Children's and Youth ministry externally where required.
14. Organising regular meetings for leadership/volunteer teams, including socials and training.
15. Attending Parish staff meetings on Tuesday mornings.

There is an occupational requirement that the post holder has a Christian faith, under Part 1, Schedule 9 of the Equality Act 2010. An enhanced DBS check will be required.